



**CYNGOR BWRDEISTREF SIROL
RHONDDA CYNON TAF
COUNTY BOROUGH COUNCIL**

GWŶS I GYFARFOD O'R CYNGOR

C.Hanagan
Cyfarwyddwr Materion Cyfathrebu a Phennaeth Dros Dro'r Gwasanaethau
Llywodraethol
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf
Y Pafiliynau
Parc Hen Lofa'r Cambrian
Cwm Clydach CF40 2XX

Dolen gyswllt: Marc Jones - Swyddog Gwasanaethau Democraidd (01443 424102)

DYMA WŶS I CHI i gyfarfod o **PANEL YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO** yn cael ei gynnal yn **Bloc F, Y Pafiliynau, Parc Hen Lofa'r Cambrian, Cwm Clydach, Tonypanyd CF40 2XX** ar **DYDD IAU, 14EG CHWFROR, 2019** am **2.30 PM**.

AGENDA

Tudalennau

1. DATGAN BUDDIANT

Derbyn datganiadau o fuddiannau personol gan Aelodau, yn unol â gofynion y Côd Ymddygiad.

Noder:

1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm mae eu buddiant yn ymwneud ag ef a mynegi natur y buddiant personol hwnnw; a

2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

2. COFNODION

Derbyn cofnodion o gyfarfod diwethaf y Panel Ymddeol yn Gynnar o Wirfodd / Ymddiswyddo a gafodd ei gynnal ar 13 Rhagfyr 2018

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3. TRAFOD CADARNHAU'R CYNNIG ISOD YN BENDERFYNIAD:-

“Bod y cyfarfod hwn yn cadw aelodau o'r wasg ac aelodau o'r cyhoedd allan o ystafell y cyfarfod, dan Adran 100A(4) o Ddeddf Llywodraeth Leol 1972, yn ystod trafod yr agendwm nesaf, ar y sail y byddai'n debygol o olygu datgelu gwybodaeth eithriedig yn ôl diffiniad paragraff 12 o Ran 4 o Atodlen 12A o'r Ddeddf.”

4. CEISIADAU YMDDEOL YN GYNNAR O WIRFODD / YMDDISWYDDO

Trafod adroddiad ar y cyd y Prif Weithredwr, Cyfarwyddwr Materion Adnoddau Dynol, Cyfarwyddwr Gwasanaethau Cymuned a Gwasanaethau i Blant, Cyfarwyddwr Gwasanaeth Addysg a Dysgu Gydol Oes a Chyfarwyddwr Cyfadran y Gwasanaethau Corfforaethol a Gwasanaethau Rheng Flaen sy'n cynnwys gwybodaeth eithriedig **(i ddilyn)**

5. BUSNES BRYD

Trafod unrhyw faterion sydd, yn ôl doethineb y Cadeirydd, yn faterion bryd yng ngoleuni amgylchiadau arbennig.

Cyfarwyddwr Materion Cyfathrebu a Phennaeth Dros Dro'r Gwasanaethau Llywodraethol

Cylchreliad:-

Y Cyngorwyr Bwrdeistref Sirol Y Cyngorydd W Treeby a Y Cyngorydd M Webber – Cadeirydd ac Is-gadeirydd, yn y drefn honno

Y Cyngorwyr Bwrdeistref Sirol:

Y Cyngorydd M Weaver, Y Cyngorydd J Bonetto and Y Cyngorydd M Powell

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

VOLUNTARY EARLY RETIREMENT/REDUNDANCY PANEL

Minutes of the meeting of the Voluntary Early Retirement/Redundancy Panel held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Thursday, 13th December 2018 at 2:30 pm.

PRESENT

County Borough Councillors

R. Lewis (Substitute Member)
J. Bonetto
W. Treeby (Chair)
M. Weaver

Officers in Attendance

Mr R. Evans. Director, HR

Trade Union Representatives

Mr C. Jones – GMB
Mr D. Smith - Unison

22. APOLOGIES

An apology of absence was received from County Borough Councillors M. Powell and M. Webber and Ms L. Davies from the Unite the Union.

23. DECLARATION OF INTEREST

RESOLVED - In accordance with the Code of Conduct, there were no declarations of personal interests made pertaining to the agenda.

24. MINUTES

RESOLVED – to approve as an accurate record the Minutes of the Voluntary Early Retirement/Redundancy Panel held on 17th October 2018.

25. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of

Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, DIRECTOR OF EDUCATION & LIFELONG LEARNING, GROUP DIRECTOR, COMMUNITY & CHILDREN'S SERVICES

26. APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Community and Children's, Group Director of Corporate and Frontline Services and Director of Education and Inclusion Services in respect of the applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below -

	Initials	Date of Termination of Employment	Post	Service Area	Package
1	SB	21 December 2018	Centre Childcare Leader	Community & Children's Services	Voluntary Early Retirement with Redundancy
2	CE	21 December 2018	Day Nursery Assistant	Community & Children's Services	Voluntary Redundancy
3	JLH	24 December 2018	Day Nursery Assistant	Community & Children's Services	Voluntary Redundancy
4	CJC	4 January 2019	Flying Start Childcare Worker	Community & Children's Services	Voluntary Redundancy
5	NG	24 December 2018	Day Nursery Nurse (Qualified)	Community & Children's Services	Voluntary Redundancy
6	DD	11 February 2019	Mobile Librarian / Driver	Community & Children's Services	Voluntary Early Retirement with Redundancy
7	VMW	11 February 2019	Mobile Librarian / Driver	Community & Children's Services	Voluntary Redundancy
8	GIG	31 March 2019	Land Review Manager	Corporate & Frontline Services	Voluntary Early Retirement with Redundancy
9	MA	12 November 2018	Cleaner	Corporate & Frontline Services	Voluntary Redundancy
10	DT	18 January 2019	Cleaner	Corporate &	Voluntary

				Frontline Services	Redundancy
11	AB	6 January 2019	Assistant Cook	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
12	HC	6 January 2019	General Kitchen Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
13	JP	31 December 2018	Supervisory Assistant	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
14	KM	31 December 2018	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
15	AI	31 December 2018	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy

**W.TREEBY
CHAIR**

The meeting closed at 2:35 pm

Tudalen wag